

**439TH AIRLIFT WING
WESTOVER AIR RESERVE BASE MA**

**EQUAL EMPLOYMENT OPPORTUNITY (EEO)
AND
AFFIRMATIVE EMPLOYMENT PROGRAMS (AEP) PERSONNEL**

MARTIN M. MAZICK, Colonel
Installation Commander
439 AW/CC, ext 3588
Overall program management responsibility

MICHAEL J. KENNEDY
Civilian Personnel Officer
439 SPTG/DPC, ext 2871
Principle EEO official on matters pertaining to the
administration of the EEO programs

CATHERINE I. VOLPE-PROCTOR
Personnel Management Specialist and
People with Disabilities Program Manager
439 SPTG/DPCC, ext 3193
Develops and administers the AEP
Administers the People with Disabilities Program

SPECIAL EMPHASIS PROGRAM MANAGERS

Administers that portion of the Affirmative Employment Program
pertaining to the unique and special concerns in the employment
and the advancement of the group they represent.

LEO FOSTER
Black Employment Program
Manager (BEPM)
439 MXS/LGMF, ext 3981

CELIO G. HERNANDEZ
Hispanic Employment
Program Manager (HEPM)
439 MXS/LGMC, ext 3262